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Dear Friend in Christ,

We are very thankful for your past service to the ministry at Miracle Mountain Ranch. It has been exciting to work with you and watch the Lord use you for His glory. We believe that you bring something special to our ministry. With that in mind, we would like to ask that you consider returning to be a part of our 2012 summer camp staff. We invite you to apply for whichever position you feel the Lord is leading you to. We look forward to working with you again!

Enclosed is a returning staff formatted application. Please fill it out and send it back as soon as possible. Remember that all summer positions are on a support basis with a minimum guaranteed remuneration based on the position you are accepted for.

For a summer position there are several ministry options open to you, as described below:

A. COUNSELING STAFF

Counselors

1. Minimum Age: 17

High school graduates or college students are preferred, but some mature high school students may be accepted.

2. Ministry Summary:

Counselors are directly responsible, under supervision, for ranchers. This includes physical, emotional, and spiritual welfare. Counselors conduct daily devotionals and small group Bible studies, personal counseling with all ranchers under their care, lead and participate in program activities, and consistently live as an example before other staff and ranchers. Counselors must be sold out to the Lord Jesus Christ, desiring to be pleasing to Him in action, word, and thought, and must have a meaningful devotional life.

3. Base Remuneration:

Counselors serving in this full time position receive a base pay of \$915.00 for the summer. Returning counselors (verified by supervisor) receive a \$100.00 bonus for each previous year spent ministering as a counselor at MMR.
(Please see Summer Staff Support)

B. HORSE STAFF

1. Minimum Age: 16

However, horsemanship instructors and the head wrangler must be at least 18 years of age.

2. Ministry Summary:

Horse Staff will be hired specifically for horse areas and will be responsible, under supervision, for carrying out all aspects of that program: rules and regulations, teaching curriculum, and care and maintenance of equipment. Horse Staff includes horsemanship staff, vaulting staff, small animal director, and wranglers.

3. Base Remuneration:

Horse Staff serving in these full time positions receive the following base pay for the summer:

Horsemanship Instructors (CHA Certified):	\$735.00
Wranglers and Vaulting Instructors:	\$550.00
Small Animal Program Director:	\$550.00
Assistant Instructors (Horsemanship and Vaulting):	\$445.00

Those horse staff designated as heads of program departments will receive a \$100.00 bonus for the summer.

(Please see Summer Staff Support)

C. PROGRAMMING

Program Staff

1. Minimum Age: 16

2. Ministry Summary:

Program staff areas include:

Lifeguard – is responsible for daily maintenance and cleaning of pool and pool area as well guarding while pool is open for use. The lifeguard must have current lifeguard certification as well as first aid and CPR certification. The lifeguard may be asked to assist with activities or setup related to programming.

Buckboard Store Assistant – responsibilities include store cleaning, stocking, store upkeep and clerk. The buckboard store assistant may be asked to assist with activities or setup related to programming.

3. Base Remuneration:

Program staff serving in these full time positions will receive a base pay of \$550.00 for the summer.

Program Assistant

1. Minimum Age: 18

2. Ministry Summary:

Responsibilities will be: mentoring the counselors; bunkhouse inspection; game setup; maintenance of program equipment; paperwork; counselor schedule; rancher schedule; leading activities; assisting counselors with discipline issues under supervision of Program Director; lead morning meetings with counselors and program staff.

3. Base Remuneration:

Program assistant serving in this full time position will receive a base pay of \$915.00 for the summer.

(Please see Summer Staff Support”)

Summer Staff Support: Because we operate as a mission organization on a support basis, we at MMR understand and appreciate your dedication and commitment of time and labor to serve and minister with us this summer. We also realize that the base remuneration that we offer is minimal for the amount of labor that you give and our desire is to assist you in getting others involved in your ministry at MMR. Therefore we are asking you to provide us with at least 20 names and addresses of people who may be interested and willing to support you in your ministry here. We will send out support letters to the people you specify, informing them of your ministry and giving them the opportunity to support you in your service here. Any gifts they send will go towards your remuneration for the summer, with a minimum guarantee of the base remuneration listed for the position you're accepted for.

Example: A wrangler's base remuneration is \$550.00 for the summer; if \$450.00 is given towards their support, they will still receive the base pay of \$550.00 before taxes; if \$800.00 comes in for their support, they would then receive \$800.00 in remuneration before taxes.

Summer staff training will begin on Thursday, June 7, 2011; registration will be from 2:00-4:30 PM. The training will run for 10 days.

If you are interested in working any of the positions we offer, please fill in the following application carefully and mail it to MMR. We look forward to the opportunity of being a co-laborer with you in the ministry at Miracle Mountain Ranch. If you have any questions, please feel free to call the office at (814) 664-7673. If your questions pertain to horse positions, please ask for Kara Baratta. If you have questions about any of the counseling or other programming positions, please ask for Curtis Twigg.

In Christ,

Curtis Twigg (Program Director)

Miracle Mountain Ranch

2012 Returning Summer Staff Application

Date: ___ / ___ / ___

Position you are applying for in order of preference: 1) _____

2) _____

*First Name: _____ Middle Int: ___ *Last Name _____

Nickname: _____ *Date of Birth: ___ / ___ / ___ *Social Security #: ___ - ___ - ___

*Sex: Male Female Height: _____ *Weight: _____ *Adult Male Shirt Size: _____

*Home Address: _____

*City: _____ *State: _____ *Zip: _____

*Home Phone: (____) _____ - _____ *Emergency Phone: (____) _____ - _____

E-mail: _____ Parents E-mail: _____

Mother's Name: _____ Home Phone: (____) _____ - _____

Work Phone: (____) _____ - _____

Father's Name: _____ Home Phone: (____) _____ - _____

Work Phone: (____) _____ - _____

Home Church: _____ Pastor's Name: _____

Address: _____ Church Phone: (____) _____ - _____

City: _____ State: ___ Zip: _____

Are you a member of this Church? _____

*** Required**

Attention

Confirmation letters will be sent after March 31, 2012

Flying? Please be aware that if you plan to fly in there is a fee for picking up and returning individuals to the airport. Please call to confirm fee and flight schedule prior to securing tickets. A flight itinerary and payment is to be sent to the office at least 2 weeks prior to your arrival.

THE FOLLOWING QUESTIONS ARE TO MAKE OUR NURSING STAFF AWARE OF ANY SPECIAL NEED IN CASE MEDICAL ATTENTION IS NECESSARY.

Do you have or have you ever had any of the following: back injury or history of back problems, Seizures of any kind, any kind of blood disorder or special blood type, or been hospitalized or had any kind of surgery in the past 6 months? YES NO

If Yes Explain: _____

Do you take any regular medications? YES NO

If Yes Explain: _____

Do you have any allergies? YES NO

If Yes Explain: _____

Date of your last Tetanus shot: ____ / ____ / ____ (If it has been more than 5 years since your last tetanus shot, please get a booster shot before arriving at camp to work.)

Please note any special medical needs not covered above that we should be aware of. _____

MEDICAL/MEDIA RELEASE: I hereby appoint the Program Director, Curtis Twigg, and the camp nurse on duty to act in my stead to give consent for emergency medical or surgical treatment with the doctor of their choosing. I also hereby waive the right to sue or bring legal action against Miracle Mountain Ranch Missions, Inc. or any of their employees as a result of any and all injuries, damages, or loses sustained while participating in a summer camp program. I further agree to hold Miracle Mountain Ranch Missions, Inc. and any of their employees harmless against any and all cost, damages and expenses which may be incurred by them as a result of a lawsuit I may file against them. Finally, I also understand that insurance coverage is the responsibility of the individual or parent, and that all medical expenses incurred as a result of and accident or illness is the responsibility of the individual or parent. If the individual or parent has no insurance our Camper Insurance will cover all cost of an accident up to the limits of the policy. I also give permission in the event that my picture or testimony is used in the promotion of camp activities.

_____/_____/_____
Signature of Participant Date

_____/_____/_____
Signature of Parent if under 18 Date

Attention:

We are required to do a background check on all those who apply for a position working with or around kids. Please sign verifying that we have your consent to do a background check on you.

(Signature of Employee) Date _____

(Signature of Parent or Guardian if under 18) Date _____

Background, Education, and Work

Have you ever been questioned or convicted of any physical or sexual misconduct? _____

If yes, please explain: _____

Have you ever been convicted of a felony or misdemeanor other than a traffic violation? _____

If yes, please explain: _____

Do you have any physical or emotional conditions that prohibit you from fully serving? _____

If yes, please explain: _____

<u>School</u>	<u>City & State</u>	<u>Dates Attended</u>	<u>Degrees</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Special Training: Majors, Evangelism, Discipleship, Etc. _____

Hobbies & Extra Curricular Activities: _____

Previous Camp Experience (Camper or Staff)

<u>Organization</u>	<u>City & State</u>	<u>Dates</u>	<u>Position</u>	<u>Supervisor</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Please indicate the number of years that you've attended Miracle Mountain Ranch (if any)? _____

How did you become familiar with Miracle Mountain Ranch? _____

Please list employment within the past five years:

<u>Organization</u>	<u>City & State</u>	<u>Dates</u>	<u>Position</u>	<u>Supervisor</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Do you have any First Aid training? _____

If so, what certification do you hold? _____

Do you have any current training in CPR? _____

Adult Child Infant Community Professional Rescuer

Are you a certified lifeguard? _____ Are you a certified Water Safety Instructor? _____

Have you attended a Certified Horsemanship Association Clinic before? _____

How many times? _____ What certification do you hold? _____

Please describe your experiences in the following areas:

Maintenance: _____

Horses: _____

Other Animals: _____

Sports: _____

Artwork: _____

In the following list, put 1 before the activities you can organize & teach (star those that you prefer), 2 next to those which you can assist, and 3 for those which you are only slightly familiar with.

Animals

- ___ Horsemanship
- ___ Trail ride
- ___ Vaulting
- ___ Small Animal Farm

Sports

- ___ Archery
- ___ Basketball
- ___ Soccer
- ___ Hockey
- ___ Volley Ball

Music

- ___ Sing specials
- ___ Play instrument
- What instrument? _____
- _____

Spiritual Life

PLEASE COMPLETE THIS SECTION NEATLY AND THOROUGHLY. BE SPECIFIC!

1. Do you believe that your salvation is secure until eternity? _____
Please explain.
2. What struggles have you had since accepting the Lord as your Savior?
3. Please describe your current walk with the Lord and your present devotional practice in specific terms.
4. Are you currently memorizing scripture? _____ What affect does memorizing scripture have on our lives?
5. What areas of service in your local church have you participated in?
6. What would you say are your spiritual strengths?
7. What would you say are your spiritual weaknesses?
8. Are you aware of the salary (paid summer staff)?
9. Is there any other valuable information that you believe would be helpful for us to know about you that may help qualify you for a summer position at Miracle Mountain Ranch?
10. How have you grown since last summer? Be specific.