



# Miracle Mountain Ranch

101 Rodeo Drive Spring Creek PA 16436 • www.MiracleMountainRanch.com • (814) 664-7673

## Summer Staff Ministry Opportunities

All staff at Miracle Mountain Ranch must be committed followers of the Lord Jesus Christ having a personal relationship with Him. Staff must also desire to grow and be challenged spiritually. We desire for our staff to actively seek God through the study of His Word and openly share what they are learning with those around them in order to build meaningful relationships with MMR guests. It is expected that all summer staff will be proactive in seeking out spiritual conversations with ranchers every week for the purpose of evangelizing the lost and discipling the saved.

### **A. PROGRAMMING STAFF**

#### **Program Staff: Minimum Age: 18**

##### **Job Description:**

The program staff position requires someone who is energetic, organized, and able to lead. They work under the supervision of the Program Director. There are often times when circumstances will require them to accurately assess a situation and make quick decisions that will facilitate a smooth schedule for the ranchers and summer staff. Program staff are responsible for scheduling and leading activities and games, inspecting bunkhouses, maintaining program equipment, filling out and filing paperwork, creating rancher and counselor schedules, and assisting counselors with minor discipline issues.

**Base Pay:** Program staff serving in this full time position will receive a base pay of \$140.00 per week of employment. Returning program staff (or staff that were previously counselors) will receive a \$100.00 bonus for each previous year spent ministering as a counselor or program staff at MMR.

*(Please see Summer Staff*

*Support)*

#### **Counselor: Minimum Age: 17**

*High school graduates or college students are preferred, but some mature high school students may be accepted.*

##### **Job Description:**

There is very little to no time off for a counselor; so ministering to the needs of others must take priority over ministering to ones-self. This includes attending to the physical, emotional and spiritual needs of the ranchers. Counselors are also responsible for assisting and participating in the daily functions of camp life which will include: conducting daily devotionals/small group Bible studies, personal counseling with all ranchers under their care, leading and participating in program activities, and consistently living as an example before other staff and ranchers. In addition to building meaningful relationships with ranchers and participating in the daily functions of camp life, counselors are also responsible for the filling out and submitting of paperwork in a timely and organized fashion.

**Base Pay:** Counselors serving in this full time position receive a base pay of \$140 per week of employment. Returning counselors (verified by supervisor) receive a \$100.00 bonus for each previous year spent ministering as a counselor at MMR.

*(Please see Summer Staff Support)*



## **Program Assistants: Minimum Age: 17**

**Lifeguard:** The lifeguard works under the supervision of the Program Director. Responsibilities include: daily maintenance and cleaning of pool and pool area, as well as guarding the pool when it is open for use. The lifeguard must have current lifeguard certification as well as first aid and CPR certification. The lifeguard may be asked to assist with activities and setup related to programming.

**Photographer:** The photographer works under the supervision of the Marketing Director. Responsibilities involve shooting pictures of all activities, editing and posting photos online, as well as assisting with other media department duties. This person will also be required to join in other camp activities whenever possible.

**Videographer:** The videographer works under the supervision of the Marketing Director. Responsibilities involve shooting video footage of all activities, building a end of the week video, as well as assisting with other media department duties. This person will also be required to join in other camp activities whenever possible.

**Base Pay:** The lifeguard, photographer, or videographer serving in one of these full time positions will receive a base pay of \$100 per week of employment. *(Please see Summer Staff Support)*

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**Buckboard Store Clerk:** Responsibilities include, but are not limited to: cleaning, stocking, and upkeep of the store as well as cashiering. The buckboard store clerk may also be asked to assist with activities and setup related to programming.

**Photographer Assistant:** Responsibilities include, but are not limited to: assisting the Photographer(s) with their duties and responsibilities.

**Videographer Assistant:** Responsibilities include, but are not limited to: assisting the Videographer(s) with their duties and responsibilities.

**Base Pay:** The Buckboard store clerk, photographer assistant, or videographer assistant serving in one of these full time positions will receive a base pay of \$75 per week of employment.

*(Please see Summer Staff*

*Support)*

## **B. WILDERNESS CAMP STAFF**

### **Onsite Supervisor: Minimum Age: 18**

#### **Job Description:**

The onsite Wilderness Camp Supervisor must have strong leadership skills, experience working with youth, be very organized, and possess a strong desire to serve those around him. The Onsite Supervisor works under the supervision of the Wilderness Camp Director and is responsible for all the functions of the Wilderness Camp program whenever the director is not onsite. They are responsible to follow through with minor to moderate disciplinary issues; ensure the counselors, assistants, and volunteers are staying on task; and also maintain campsite safety. They are also responsible, under the guidance of the director, to schedule, organize and lead games and activities, cook meals, and perform basic first aid (band-aids, anti-itch cream, etc.).

**Base Pay:** The Onsite Supervisor serving in this full time position will receive a base pay of \$140 per week of summer employment. *(Please see Summer Staff Support)*

**Wilderness Counselor: Minimum Age: 17**

*High school graduates or college students are preferred, but some mature high school students may be accepted.*

**Job Description:**

There is very little to no time off for a wilderness camp counselor; so ministering to the needs of others must take priority over ministering to ones-self. This includes attending to the physical, emotional, and spiritual needs of the ranchers. Wilderness camp counselors are also responsible for assisting and participating in the daily functions of camp life i.e. cooking, cleaning, constructing shelters, building fires, leading games, etc. In addition to building meaningful relationships with ranchers and participating in the daily functions of camp life, counselors are also responsible for the filling out and timely submission of weekly paperwork. Finally, there may also be opportunities in which a counselor may be asked to lead a morning devotional and/or evening chapel.

**Base Pay:** Wilderness Camp counselors serving in this full time position will receive a base pay of \$140 per week of employment. *(Please See Summer Staff Support)*

**C. EQUESTRIAN CENTER STAFF:**

**Minimum Age: 16 except for -**

**Horsemanship Instructors and Head Wrangler must be 18+**

*Due to safety reasons, horse barn staff weight should not exceed 250lbs*

**Horsemanship Instructor:** As an instructor, your responsibilities will include, but are not limited to: teaching arena and ground lessons, taking out trail rides, doing work projects, assisting with In-Training riding lessons, daily care and upkeep of the horses and facility, and possibly assisting with schooling horses.

**Vaulting Instructor:** The responsibilities as a vaulting instructor can include but are not limited to: instructing ranchers as they attend a vaulting class, cooking for breakfast trail rides, helping with Critter Corral chores, helping with work projects in Santa Fe, and the daily care of the horses, equipment, and facilities.

**Wrangler:** As a wrangler, your responsibilities will include, but are not limited to: wrangling for trail rides, teaching arena and ground lessons, doing work projects, assisting with In-Training riding lessons, caring for horses, giving teachable moments, and helping with the daily upkeep and care of the facility and horses.

**Critter Corral Instructor:** The responsibilities of the Critter Corral instructor include, but are not limited to: scheduling the activities and classes, doing chores, scheduling the weekend chore rotation, caring for all the animals, helping with the up keep of the facility, working with the vaulting crew for work projects, and possibly helping with morning horsemanship lessons.

**Base Pay:** Horsemanship instructors, vaulting instructors, wranglers, and the Critter Corral instructor will each receive a base pay of \$140.00 per week of summer employment. *(Please see Summer Staff Support)*

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**Horsemanship Assistant Instructor:** As an assistant instructor, your responsibilities will include, but are not limited to: assisting the Horsemanship Instructor with their riding classes, possibly teaching ground classes, taking out trail rides and the daily care and upkeep of the facility and horses. *Please see Horsemanship Instructor's job description for details.*

**Vaulting Assistant Instructor:** The responsibilities of a vaulting assistance will include, but are not limited to: daily care for the vaulting & driving animals, class prep and assistance, and helping care for the equipment for your area. *Please see Vaulting Instructor's job description for details.*

**Critter Corral Assistant:** Your responsibilities will include, but are not limited to: assisting the Critter Corral Instructor with the care of the animals, assisting with lessons and the care of the facility. *Please see Critter Corral Instructor's job description for details.*

**Base Pay:** Assistant instructors and Critter Corral assistants will receive a base pay of \$80.00 per week of summer employment. *(Please see Summer Staff Support)*

### **BUCKBOARD STORE CREDIT**

All Summer Staff will receive \$10 in a buckboard store account for each week that they work at MMR. This credit is only valid for the weeks worked and the balance can carry over from week to week until the conclusion of the summer.

### **SCHOOL OF DISCIPLESHIP DISCOUNT**

Miracle Mountain Ranch offers a School of Discipleship Discount. For the first year of working full-time summer staff at Miracle Mountain Ranch a \$500 discount will be offered towards the School of Discipleship; and \$300 will be added for each subsequent year the student was on full-time summer staff prior to coming as a student to the school. This discount is not retroactive for School of Discipleship alumni who return to work as summer staff.

### **SUMMER STAFF SUPPORT**

Miracle Mountain Ranch is a faith-based ministry, which relies on gifts from churches and individuals for the support of the ministry and staff. Therefore, we are asking our summer staff to join with us in looking to the Lord for His provision. We ask that each summer staff provide a **minimum of 30 names and addresses** along with a personal support letter to make people aware of what they are doing at MMR during the course of the summer. MMR will send a general support letter (along with the personalized one) on behalf of the staff member. The staff will then be guaranteed the base pay listed under the position in which they are hired. We also realize that the base pay we offer is minimal for the amount of labor given and our desire is to assist in getting others involved in each staff member's ministry at MMR. More information will be sent out upon acceptance of an applicant's position here at the Ranch.

**Example:** A wrangler's base pay (with a list of 30 names or more) is \$1120 for the summer; if \$750.00 is given towards their support, they will still receive the base pay of \$1120 before taxes; if \$1300.00 comes in for their support, they would then receive \$1300.00 in pay before taxes.

Pay is based on 8 weeks of camp; there is no pay for staff training week. Staff will receive either the base pay or their support amount whichever is greater. Pay will be reduced for missed weeks of work unless the staff member's support exceeds the base pay.