



Miracle Mountain Ranch

101 Rodeo Drive Spring Creek PA 16436 • www.MiracleMountainRanch.com • (814) 664-7673

Dear Friend in Christ,

Thank you for your interest in a summer ministry position at Miracle Mountain Ranch. It has been a blessing in past years to serve and fellowship with others who have joined us in working to establish the gospel of Christ in hearts and lives.

A position at Miracle Mountain Ranch is not a typical summer job, and it is not for everyone. You must have a genuine love for children, a learner's attitude, the ability to be flexible when needed, and a lot of patience. Most importantly, you must be a committed follower of Jesus Christ who is excited for the opportunity to share your faith with ranchers and staff. Please look over our Mission Statement and Statement of Faith on the back of this page.

Miracle Mountain Ranch is a support based ministry therefore all resident and summer staff are responsible to raise their own support. A minimum base pay (based on the position that the applicant is accepted for) is guaranteed for those who are hired and submit a minimum of 30 names and addresses of possible supporters and a personalized newsletter. You will find an explanation of the Summer Staff Base Pay and Ministry Descriptions listed on the enclosed pages. Please read these over and consider prayerfully how the Lord may have you serve here at MMR. After doing so, if you are interested in working in any of these positions, please fill in the following application carefully and mail it to MMR.

All hired staff will need to attend Summer Staff Training which will begin on Sunday, June 10th, 2018. Registration will be from 3:00-4:30 PM. Training will run until our first day of camp on June 20st!

If you have any questions about a position in a specific department, please contact the appropriate department supervisor below via their email or call the office at (814) 664-7673.

Equine Program: Matt Smith – Please call and leave a message with the office.

Photography and Videography: Donnie Rosie – marketingofficemmr@gmail.com

Counseling and general Programming: Tyler Chundrlek - mmrprograms@gmail.com

Wilderness Program: Teddy Purdie - mmrprograms@gmail.com

We look forward to the opportunity of being a co-laborer with you in the ministry at Miracle Mountain Ranch.

In Christ,

Tyler Chundrlek
Program Director

Our Mission Statement

“Miracle Mountain Ranch is a Christ-centered ministry where evangelism and discipleship are modeled through structured teaching, training, and life experience by a qualified staff surrendered to the Lordship of Jesus Christ.”

Statement of Faith – What We Believe

1. We believe the Scriptures, contained in the sixty-six books of the Old and New Testaments, to be the inspired word of God, without error in the original writings, our ultimate rule for faith, hope, and conduct.
2. We believe in one God, infinite in perfection, eternally existing in three persons, Father, Son, and Holy Spirit.
3. We believe God created the heavens and the earth in six literal 24-hour days and now actively sustains his creation by the word of His power.
4. We believe man was created by God in His own image, but fell into sin. Therefore, all humanity is dead in sin and abides under the just wrath of God, and only by repentance and faith in Jesus Christ by the regeneration of the Holy Spirit can men be redeemed and brought back into a right relationship with God.
5. We believe Jesus Christ, the eternal and divine Son of God, took on human nature, was conceived of the Holy Spirit, born of the virgin Mary, and henceforth exists in two natures, fully God and fully man.
6. We believe Jesus Christ lived a perfect life and died in our place and for our salvation, was buried, and physically rose to life again three days later according to the Scriptures. Only by faith in His perfect work of redemption can any man be born again to new life and the hope of resurrection from the dead.
7. We believe the church is composed of all those who by faith in Christ and the regeneration of the Holy Spirit are knit together in one body, of whom Jesus Christ is the Head.
8. We believe Jesus Christ, after His resurrection and ascension into heaven, gave gifts to the church to be used for His glory and kingdom, according to His will, until the consummation of all things.
9. We believe the duty and joy of the believer in this present age is to walk in spiritual victory, fleeing from sin, temptation, and false doctrine by the power of the Holy Spirit.
10. We believe that God wonderfully and immutably created mankind as male or female, and that these two distinct, complementary genders together reflect the image and nature of God. We believe that God created marriage to be exclusively the union of one man and one woman, and that all sexual activity is to occur exclusively within that intimate union.
11. We believe in the imminent and bodily return of Jesus Christ, the final defeat of sin, Satan, and death, and the resurrection of the righteous and the unrighteous, the righteous to eternal peace and fellowship with God, and the unrighteous to conscious eternal torment and separation from God.

Summer Staff Base Pay and Other

SUMMER STAFF SUPPORT

Miracle Mountain Ranch is a faith-based ministry, which relies on gifts from churches and individuals for the support of the ministry and staff. Therefore, we are asking our hired summer staff to join with us in looking to the Lord for His provision. We ask that each summer staff provide a **minimum of 30 names and addresses** along with a personal support letter to make people aware of what they are doing at MMR during the course of the summer (*further instructions on what to include in this letter will be sent to applicants who are hired*). MMR will send a general support letter (along with the personalized one) on behalf of the staff member. The staff will then be guaranteed the base pay listed under the position in which they are hired. We also realize that the base pay we offer is minimal for the amount of labor given and our desire is to assist in getting others involved in each staff member's ministry at MMR. More information will be sent out upon acceptance of an applicant's position at MMR.

Example: A wrangler's base pay (with a list of 30 names or more) is \$980 for the summer; if \$750.00 is given towards their support, they will still receive the base pay of \$980 before taxes; if \$1300.00 comes in for their support, they would then receive \$1300.00 in pay before taxes.

Pay is based on 7 weeks of camp; there is no pay for staff training weeks. Staff will receive either the base pay or their total support amount (whichever is greater). Pay will be reduced for missed weeks of work unless the staff member's support exceeds the base pay.

Upon the event of termination of employment for a staff member, whether due to family emergency, injury, failure to perform duties, or failure to adhere to Miracle Mountain Ranch's policies, the staff member will receive their base pay for weeks worked or the amount of support raised to the date of their termination of employment; whichever is of greater value. Any funds that are received in the mail after the date of termination will be sent back to the donor.

RETURNING SUMMER STAFF BONUS

Summer Staff who have previously served as hired Summer Staff will receive \$100.00 bonus added to their paycheck at the end of the summer for every previous year they worked as hired summer staff. This does not include any summers that they may have been served as an In-Training or volunteer. Returning hired Summer Staff must be employed for a minimum of 4 weeks of the summer camp season in order to have this bonus apply.

REFERRAL BONUS (*Available to returning Summer Staff only*)

For the summer of 2018, Miracle Mountain Ranch is offering a "Referral Bonus" to any returning summer staff who refers a new applicant to apply at MMR and is hired for the same summer of employment. For every new, referred summer staff, the returning staff who made the referral will receive a \$50 bonus added to their pay check at the end of summer employment.

BUCKBOARD STORE CREDIT

All Summer Staff will receive \$10 in a buckboard store account for each week that they work at MMR. This credit is only valid for the weeks worked and the balance can carry over from week to week until the conclusion of the summer.

Summer Staff Ministry Descriptions

All staff at Miracle Mountain Ranch must be committed followers of the Lord Jesus Christ having a personal relationship with Him. Staff must also desire to grow and be challenged spiritually. We desire for our staff to actively seek God through the study of His Word and openly share what they are learning with those around them in order to build meaningful relationships with MMR guests. It is expected that all summer staff will be proactive in seeking out spiritual conversations with ranchers every week for the purpose of evangelizing the lost and discipling the saved.

A. PROGRAMMING STAFF

Program Staff: Minimum Age: 18

Job Description:

The program staff position requires someone energetic, organized, and able to lead. They work under the supervision of the program director. There are often times when circumstances will require them to accurately assess a situation and make quick decisions that will facilitate a smooth schedule for the ranchers and summer staff. Program staff are responsible for scheduling and leading activities and games, inspecting bunkhouses, maintaining program equipment, filling out and filing paperwork, creating rancher and counselor schedules, and assisting counselors with minor discipline issues.

Base Pay: Program staff serving in this full time position will receive a base pay of \$150.00 per week of employment. *(Please see Summer Staff Support)*

Counselor: Minimum Age: 17

High school graduates or college students are preferred, but some mature high school students may be accepted.

Job Description:

There is very little to no time off for a counselor, so ministering to the needs of others must take priority over ministering to one's self. This includes attending to the physical, emotional, and spiritual needs of the ranchers. Counselors are also responsible for assisting and participating in the daily functions of camp life which will include: conducting daily devotionals/small group Bible studies, personal counseling with all ranchers under their care, leading and participating in program activities, and consistently living as an example before other staff and ranchers. In addition to building meaningful relationships with ranchers and participating in the daily functions of camp life, counselors are also responsible for the filling out and submitting of paperwork in a timely and organized fashion.

Base Pay: Counselors serving in this full time position receive a base pay of \$150 per week of employment. *(Please see Summer Staff Support)*

Assistant Counselor: Minimum Age: 16

Job Description:

Assistant counselors are responsible for assisting the counselor in the daily administration the summer camp program. There is little time off for an assistant counselor, so ministering to the needs of others must take priority over ministering to one's self. This includes attending to the physical, emotional, and spiritual needs of the ranchers. Assistant counselors are also responsible for assisting and

participating in the daily functions of camp life which will include: conducting daily devotionals/small group Bible studies, personal counseling with all ranchers under their care, leading and participating in program activities, and consistently living as an example before other staff and ranchers. In addition to building meaningful relationships with ranchers and participating in the daily functions of camp life, assistant counselors are also responsible for the filling out and submitting of paperwork in a timely and organized fashion.

Base Pay: Assistant counselors serving in this full time position receive a base pay of \$75 per week of employment. *(Please see Summer Staff Support)*

Program Assistant: Minimum Age: 17

Lifeguard: The lifeguard works under the supervision of the program director. Responsibilities include: daily maintenance and cleaning of pool and pool area, as well as guarding the pool when it is open for use. The lifeguard must have current lifeguard certification as well as first aid and CPR certification. The lifeguard may be asked to assist with activities and setup related to programmed events.

Archery Instructor: The archery instructor works under the supervision of the archery program supervisor. Responsibilities include: daily instructing archery for multiple age groups, maintaining order and safety on the range, basic equipment repair, and assisting in other programming functions when all range responsibilities are done. Certification is preferred but not required. Instructor should have basic knowledge and some experience in archery.

Photographer: The photographer works under the supervision of the marketing manager. Responsibilities involve taking pictures of all activities, editing and posting photos online, as well as assisting with other media department duties. They will also be required to join in other camp activities whenever possible.

Videographer: The videographer works under the supervision of the marketing manager. Responsibilities involve shooting video footage of all activities, building an end of the week video, as well as assisting with other media department duties. They will also be required to join in other camp activities whenever possible.

Base Pay: Lifeguards, archery instructor, photographers, and videographers serving in one of these full time positions will receive a base pay of \$100 per week of employment. *(Please see Summer Staff Support)*

Buckboard Store Clerk: Responsibilities include, but are not limited to: cleaning, stocking, and upkeep of the store as well as cashiering. The buckboard store clerk may also be asked to assist with activities and setup related to programming.

Photographer Assistant: Responsibilities include, but are not limited to: assisting the Photographer(s) with their duties and responsibilities.

Videographer Assistant: Responsibilities include, but are not limited to: assisting the Videographer(s) with their duties and responsibilities.

Base Pay: The Buckboard store clerk, photographer assistant, or videographer assistant serving in one of these full time positions will receive a base pay of \$75 per week of employment.
(Please see Summer Staff Support)

B. WILDERNESS CAMP STAFF

Onsite Supervisor: Minimum Age: 18

Job Description:

The onsite wilderness camp supervisor must have strong leadership skills, experience working with youth, be very organized, and possess a strong desire to serve those around him. The Onsite Supervisor works under the supervision of the wilderness camp director and is responsible for all the functions of the wilderness camp program whenever the director is not onsite. They are responsible to follow through with minor to moderate disciplinary issues; ensure the counselors, assistants, and volunteers are staying on task; and also maintain campsite safety. They are also responsible, under the guidance of the director, to schedule, organize and lead games and activities, cook meals, and perform basic first aid (band-aids, anti-itch cream, etc.).

Base Pay: The Onsite Supervisor serving in this full time position will receive a base pay of \$150 per week of summer employment.
(Please see Summer Staff Support)

Wilderness Counselor: Minimum Age: 17

High school graduates or college students are preferred, but some mature high school students may be accepted.

Job Description:

There is little to no time off for a wilderness camp counselor; ministering to the needs of others must take priority over ministering to one's self. This includes attending to the physical, emotional, and spiritual needs of the ranchers. Wilderness camp counselors are also responsible for assisting and participating in the daily functions of camp life (i.e. cooking, cleaning, constructing shelters, building fires, leading games, etc.). In addition to building meaningful relationships with ranchers and participating in the daily functions of camp life counselors are also responsible for the filling out and timely submission of weekly paperwork. Finally, there may also be opportunities in which a counselor may be asked to lead a morning devotional and/or evening chapel.

Base Pay: Wilderness camp counselors serving in this full time position will receive a base pay of \$145 per week of employment.
(Please See Summer Staff Support)

C. EQUESTRIAN CENTER STAFF:

Minimum Age: 16 except for -

Horsemanship Instructors and Head Wrangler must be 18+

Due to safety reasons, horse barn staff weight should not exceed 250lbs

Horsemanship Instructor: The responsibilities of a horsemanship instructor can include, but are not limited to: teaching arena and ground lessons, taking out trail rides, doing work projects, assisting

with In-Training riding lessons, daily care and upkeep of the horses and facility, and possibly assisting with schooling horses.

Base Pay: Horsemanship Instructors will each receive a base pay of \$150.00 per week of summer employment. *(Please see Summer Staff Support)*

Vaulting Instructor: The responsibilities of a vaulting instructor can include, but are not limited to: instructing ranchers that attend a vaulting class, cooking for breakfast trail rides, helping with Critter Corral chores, helping with work projects in Santa Fe, and the daily care of the horses, equipment, and facilities.

Wrangler: The responsibilities of a wrangler can include, but are not limited to: wrangling for trail rides, teaching arena and ground lessons, doing work projects, assisting with In-Training riding lessons, caring for horses, giving teachable moments, and helping with the daily upkeep and care of the facility and horses.

Critter Corral Instructor: The responsibilities of the Critter Corral instructor include, but are not limited to: scheduling the activities and classes, doing chores, scheduling the weekend chore rotation, caring for all the animals in critter corral, helping with the up keep of the facility, working with the vaulting crew for work projects, and possibly helping with morning horsemanship lessons.

Base Pay: Vaulting instructors, Wranglers, and the Critter Corral instructor will each receive a base pay of \$140.00 per week of summer employment. *(Please see Summer Staff Support)*

Horsemanship Assistant Instructor: The responsibilities of an assistant instructor can include, but are not limited to: assisting the horsemanship instructor with their riding classes, possibly teaching ground classes, taking out trail rides and the daily care and upkeep of the facility and horses. *Please see Horsemanship Instructor's job description for details.*

Vaulting Assistant Instructor: The responsibilities of a vaulting assistant instructor can include, but are not limited to: daily care for the vaulting & driving animals, class prep and assistance, and helping care for the equipment for your area. *Please see Vaulting Instructor's job description for details.*

Critter Corral Assistant: The responsibilities of a Critter Corral assistant can include, but are not limited to: assisting the Critter Corral Instructor with the care of the animals, assisting with lessons and the care of the facility. *Please see Critter Corral Instructor's job description for details.*

Base Pay: Assistant instructors and Critter Corral assistants will receive a base pay of \$80.00 per week of summer employment. *(Please see Summer Staff Support)*

Summer Staff Application

For Miracle Mountain Ranch Missions Inc.

****Required Information***

Date: ___ / ___ / ___

*First Name: _____ Middle Int: ___ *Last Name: _____

*Sex: Male Female *Date of Birth: ___ / ___ / ___ Age: ___ Height: _____ Weight: _____

Position you are applying for in order of preference: 1) _____

Check if Returning Summer Staff 2) _____

(Due to safety reasons, horse barn staff weight should not exceed 250lbs)

*Men's Shirt Size : ___ Small ___ Medium ___ Large ___ X-large

*Home Address: _____ *Home Phone: (_____) - _____

*City: _____ *State: _____ *Zip: _____ *Emergency #: (_____) - _____

E-mail: _____ Parents E-mail: _____

*Mother's Name: _____ Contact Phone: (_____) - _____

*Father's Name: _____ Contact Phone: (_____) - _____

References: *Reference letters will be sent to a Parent/Guardian, Pastor/Youth Pastor, and a Teacher/Employer.*

Home Church: _____ Pastor's Name: _____

Email or Mailing Address: _____

Phone: (_____) - _____

Teacher / Employer: _____ School/Company: _____

Email or Mailing Address: _____

Phone: (_____) - _____

ATTENTION:

We are required to do a background check on all those who are hired for a position working with or around children. Please sign verifying that we have your consent to do a background check on you if you are hired for a position at Miracle Mountain Ranch Missions Inc. Signature(s) required for employment.

(Signature of Applicant) Date _____

(Signature of Parent or Guardian if under 18) Date _____

Background, Education & Work

Have you been ever been questioned or convicted of a physical/ sexual misconduct or a felony/ misdemeanor other than a traffic violation? Y N

If yes, please explain: _____

Do you have any physical or emotional conditions that prohibit you from fully serving? Y N

If yes, please explain: _____

Have you graduated high school? Y N

If yes, please list your current school or degree(s) if any: _____

Please list your last three employers:

<u>Business Name</u>	<u>Employer's Name</u>	<u>Phone # or Email</u>
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

Previous Camp Experience (Camper or Staff)

<u>Year(s)</u>	<u>Organization</u>	<u>City & State</u>	<u>Position</u>	<u>Supervisor</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Please indicate the number of years that you've attended Miracle Mountain Ranch (if any): _____

How did you become familiar with Miracle Mountain Ranch? _____

Do you have any First Aid training? _____ *If yes, what certification?* _____

Do you have any current training in CPR? _____

If yes, which: ___ Adult ___ Child ___ Infant ___ Community ___ Professional Rescuer

Are you a certified lifeguard? Y N

Have you attended a Certified Horsemanship Association Clinic before? Y N

If yes, how many times? _____ What certification do you hold? _____

Are you Certified in Archery? Y N

If yes, what is your certification? _____

Please describe your experiences in the following areas:

Horses: _____

Other Animals: _____

Sports: _____

Crafts/Art: _____

In the following list, put 1 before the activities you can organize & teach (star those you prefer), 2 next to those which you can assist, and 3 for those which you are only slightly familiar with.

- | <u>Animals</u> | <u>Sports</u> | <u>Music</u> |
|-----------------------|-----------------|----------------------------|
| ___ Horsemanship | ___ Archery | ___ Sing specials |
| ___ Trail ride | ___ Basketball | ___ Play instrument |
| ___ Vaulting | ___ Soccer | Which instrument(s)? _____ |
| ___ Small Animal Farm | ___ Hockey | _____ |
| | ___ Volley Ball | _____ |

Do you have any scheduling conflicts that would prevent you from attending Staff Training or serving for the whole summer? [Staff Training: June 10th-19th, 2018. Summer Camp: June 20th-August 3rd, 2018]

Do you have any special scheduling requests (i.e. not working the whole summer, time off, etc.)?

Spiritual Life Questions

Please complete the following section neatly, thoroughly, and please be specific.

1. Have you accepted Jesus as your personal Savior? Yes No
If yes, please write out your testimony on a separate piece of paper. Please include how you came to know the Lord, your present devotional practice in specific terms, and what recent struggles you have experienced since then.
2. What does it mean to accept Christ as one's personal Savior? (Please provide Scripture references)
3. How long is a person's salvation good for?
Please explain:
4. How have you been serving in your local church?
5. What type of relationship do you think you should have with unsaved individuals?
6. What is your position on sign gifts (tongues, visions, raising from the dead, prophesying, and healings)?
7. Why do you want to work at MMR this summer and why do you believe you would be an asset to this ministry?