



# Miracle Mountain Ranch

101 Rodeo Drive Spring Creek PA 16436 • [www.MiracleMountainRanch.com](http://www.MiracleMountainRanch.com) • (814) 664-7673

Dear Prospective Applicant,

Thank you for your interest in a summer ministry position at Miracle Mountain Ranch. A position at Miracle Mountain Ranch is not a typical summer job, and it is not for everyone. Please read the Summer Staff Standards to see if a job at MMR would be a good fit for you:

### **MMR Summer Staff Standards:**

- Must be a committed follower of Jesus Christ, having a personal relationship with Him as Lord and Savior and must be excited for the opportunity to share their faith with ranchers and staff.
- Must have a genuine love for children.
- Must have a learner's attitude and desire to grow and be challenged spiritually. It is expected that all summer staff will be proactive in seeking out spiritual conversations with ranchers every week for the purpose of evangelizing the lost and to disciple the saved.
- Must be willing to honor and abide by the policies and beliefs of the ministry of Miracle Mountain Ranch during the duration of employment. This includes clothing that is modest and appropriate for the occasion. Smoking, drinking, and using drugs are not permitted on or off the grounds while serving on the staff of Miracle Mountain Ranch for reasons of health, safety, and Christian witness.
- Must seek to glorify God in the way that they live. This includes testimony on social media, communication with others (seeking to edify and point others towards Christ and not participating in bad language, course jesting, gossip, or slander), and respecting those around them.
- Must be patient, dependable, responsible, and have the ability to be flexible.

If you are interested in continuing with an application, please continue to read over the material in this packet. You will find an explanation of the Summer Staff Base Pay and Ministry Descriptions listed on the enclosed pages. Please read these over and consider prayerfully how the Lord may have you serve here at MMR. If you have any questions about a position in a specific department, please contact the appropriate department supervisor below via their email or call the office at (814) 664-7673.

Counseling and General Programming Staff: Josh Bridges - [mmrprograms@gmail.com](mailto:mmrprograms@gmail.com)

Guys Wilderness Camp Staff: Teddy Purdie - [mmrprograms@gmail.com](mailto:mmrprograms@gmail.com)

Media Staff: Donnie Rosie – [marketingofficemmr@gmail.com](mailto:marketingofficemmr@gmail.com)

Equestrian Center Staff: Ben Freeman – [mmr.equinecenter@gmail.com](mailto:mmr.equinecenter@gmail.com)

In Christ,

Josh Bridges  
Program Director

## **Our Mission Statement**

” Miracle Mountain Ranch Missions uses intentional programs, teaching, and outreach to evangelize and disciple in an environment of grace for the glory of our Lord Jesus Christ.”

## **Statement of Faith – What We Believe**

1. We believe the Scriptures, contained in the sixty-six books of the Old and New Testaments, to be the inspired word of God, without error in the original writings, our ultimate rule for faith, hope, and conduct.
2. We believe in one God, infinite in perfection, eternally existing in three persons, Father, Son, and Holy Spirit.
3. We believe God created the heavens and the earth in six literal 24-hour days and now actively sustains his creation by the word of His power.
4. We believe man was created by God in His own image, but fell into sin. Therefore, all humanity is dead in sin and abides under the just wrath of God, and only by repentance and faith in Jesus Christ by the regeneration of the Holy Spirit can men be redeemed and brought back into a right relationship with God.
5. We believe Jesus Christ, the eternal and divine Son of God, took on human nature, was conceived of the Holy Spirit, born of the virgin Mary, and henceforth exists in two natures, fully God and fully man.
6. We believe Jesus Christ lived a perfect life and died in our place and for our salvation, was buried, and physically rose to life again three days later according to the Scriptures. Only by faith in His perfect work of redemption can any man be born again to new life and the hope of resurrection from the dead.
7. We believe the church is composed of all those who by faith in Christ and the regeneration of the Holy Spirit are knit together in one body, of whom Jesus Christ is the Head.
8. We believe Jesus Christ, after His resurrection and ascension into heaven, gave gifts to the church to be used for His glory and kingdom, according to His will, until the consummation of all things.
9. We believe the duty and joy of the believer in this present age is to walk in spiritual victory, fleeing from sin, temptation, and false doctrine by the power of the Holy Spirit.
10. We believe that God wonderfully and immutably created mankind as male or female, and that these two distinct, complementary genders together reflect the image and nature of God. We believe that God created marriage to be exclusively the union of one man and one woman, and that all sexual activity is to occur exclusively within that intimate union.
11. We believe in the imminent and bodily return of Jesus Christ, the final defeat of sin, Satan, and death, and the resurrection of the righteous and the unrighteous, the righteous to eternal peace and fellowship with God, and the unrighteous to conscious eternal torment and separation from God.

## **Summer Staff Base Pay and Other**

### **SUMMER STAFF SUPPORT**

Miracle Mountain Ranch is a faith-based ministry, which relies on gifts from churches and individuals for the support of the ministry and staff. Therefore, we are asking our hired summer staff to join with us in looking to the Lord for His provision. Each summer staff must provide a **minimum of 30 names and addresses** along with a personal support letter to make people aware of what they are doing at MMR during the course of the summer (*further instructions on what to include in this letter will be sent to applicants who are hired*). MMR will send a general support letter (along with the personalized one) on behalf of the staff member. The staff will then be guaranteed the base pay listed under the position in which they are hired. We also realize that the base pay we offer is minimal for the amount of labor given and our desire is to assist in getting others involved in each staff member's ministry at MMR. This is the reason for the support letters. More information will be sent out upon acceptance of an applicant's position at MMR.

**Example:** A wrangler's base pay (with a list of 30 names or more) is \$1,050 for the summer; if \$750.00 is given towards their support, they will still receive the base pay of \$1,050 before taxes; if \$1300.00 is donated for their support, they would then receive \$1300.00 in pay before taxes.

Pay is based on 7 weeks of camp; there is no pay for staff training weeks. Staff will receive either the base pays or their total support amount (whichever is greater). Pay will be reduced for missed weeks of work unless the staff member's support exceeds the base pay.

Upon the event of termination of employment for a staff member, whether due to family emergency, injury, failure to preform duties, or failure to adhere to Miracle Mountain Ranch's policies, the staff member will receive their base pay for weeks worked or the amount of support raised to the date of their termination of employment; whichever is of greater value. Any funds that are received in the mail after the date of termination will be sent back to the donor.

### **BUCKBOARD STORE CREDIT**

All Summer Staff will receive \$10 in a buckboard store account for each week that they work at MMR. This credit is only valid for the weeks worked and the balance can carry over from week to week until the conclusion of the summer, but only for use in the buckboard store.

### **RETURNING SUMMER STAFF BONUS INFO**

Summer Staff who have previously served as hired Summer Staff will receive \$100.00 bonus added to their paycheck at the end of the summer for every previous year they worked as hired summer staff. This does not include any summers that they may have been served as an In-Training or volunteer. Returning hired Summer Staff must be employed for a minimum of 4 weeks of the summer camp season in order to have this bonus apply. School of Discipleship alumni will also receive \$100.00 bonus for any summers worked after their student year.

#### ***Other bonus available for returning staff....***

##### **REFERRAL BONUS** (*Available to returning Summer Staff only*)

Miracle Mountain Ranch is offering a "Referral Bonus" to any returning summer staff who refers a new applicant to apply at MMR and is hired for the same summer of employment. For every

new, referred summer staff, the returning staff who made the referral will receive a \$50 bonus added to their pay check at the end of summer employment.

### **INCOMING SCHOOL OF DISCIPLESHIP STUDENTS DISCOUNT**

If you are planning to attend the School of Discipleship following your summer employment at the Ranch, we are offering \$100 dollars off of your tuition for every week served as summer staff. If you work the entire 7-week summer, you will receive a \$700 discount off your SOD tuition. This discount only applies to those working the summer prior to their school year, and does not carry over from year to year.

## **Summer Staff Ministry Descriptions**

All hired staff will need to attend Summer Staff Training which will begin on Sunday, June 11<sup>th</sup>, 2023. Registration will be from 3:00-4:30 PM. Training will run until our first day of camp on June 21<sup>st</sup>!

### **COUNSELING AND GENERAL PROGRAMMING STAFF POSITIONS**

#### **Program Staff: Minimum Age: 18**

**Job Description:** The program staff position requires someone energetic, organized, and able to lead. They work under the supervision of the program director. There are often times when circumstances will require them to accurately assess a situation and make quick decisions that will facilitate a smooth schedule for the ranchers and summer staff. Program staff are responsible for scheduling and leading activities and games, inspecting bunkhouses, maintaining program equipment, filling out and filing paperwork, creating rancher and counselor schedules, and assisting counselors with minor discipline issues.

**Base Pay:** Program staff serving in this full time position will receive a base pay of \$250.00 per week of employment. *(Please see Summer Staff Support)*

#### **Counselor: Minimum Age: 17**

*High school graduates or college students are preferred, but some mature high school students may be accepted.*

**Job Description:** There is very little to no time off for a counselor, so ministering to the needs of others must take priority over ministering to one's self. This includes attending to the physical, emotional, and spiritual needs of the ranchers. Counselors are also responsible for assisting and participating in the daily functions of camp life which will include: conducting daily devotionals/small group Bible studies, personal counseling with all ranchers under their care, leading and participating in program activities, and consistently living as an example before other staff and ranchers. In addition to building meaningful relationships with ranchers and participating in the daily functions of camp life, counselors are also responsible for the filling out and submitting of paperwork in a timely and organized fashion.

**Base Pay:** Counselors serving in this full time position receive a base pay of \$275.00 per week of employment. *(Please see Summer Staff Support)*

### **Assistant Counselor: Minimum Age: 16**

**Job Description:** Assistant counselors are responsible for assisting the counselor in the daily administration the summer camp program. There is little time off for an assistant counselor, so ministering to the needs of others must take priority over ministering to one's self. This includes attending to the physical, emotional, and spiritual needs of the ranchers. Assistant counselors are also responsible for assisting and participating in the daily functions of camp life which will include: conducting daily devotionals/small group Bible studies, personal counseling with all ranchers under their care, leading and participating in program activities, and consistently living as an example before other staff and ranchers. In addition to building meaningful relationships with ranchers and participating in the daily functions of camp life, assistant counselors are also responsible for the filling out and submitting of paperwork in a timely and organized fashion.

**Base Pay:** Assistant counselors serving in this full time position receive a base pay of \$150.00 per week of employment. *(Please see Summer Staff Support)*

### **Lifeguard: Minimum Age: 17**

**Job Description:** The lifeguard works under the supervision of the program director. Responsibilities include: daily maintenance and cleaning of pool and pool area, as well as guarding the pool when it is open for use. The lifeguard must have current lifeguard certification as well as first aid and CPR certification. The lifeguard may be asked to assist with activities and setup related to programmed events.

**Base Pay:** Lifeguards serving this full time position will receive a base pay of \$100.00 per week of employment. *(Please see Summer Staff Support)*

### **Buckboard Store Clerk: Minimum Age: 17**

**Job Description:** Responsibilities include, but are not limited to: cleaning, stocking, and upkeep of the store as well as cashiering. The buckboard store clerk may also be asked to assist with activities and setup related to programming.

**Base Pay:** Buckboard Store Clerk in this full time position will receive a base pay of \$100.00 per week of employment. *(Please see Summer Staff Support)*

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## **GUY'S WILDERNESS CAMP STAFF POSITIONS**

### **Onsite Supervisor: Minimum Age: 18**

**Job Description:** The onsite wilderness camp supervisor must have strong leadership skills, experience working with youth, be very organized, and possess a strong desire to serve those around him. The Onsite Supervisor works under the supervision of the wilderness camp director and is responsible for all the functions of the wilderness camp program whenever the director is not onsite. They are responsible to follow through with minor to moderate disciplinary issues; ensure the counselors, assistants, and volunteers are staying on task; and also maintain campsite safety. They are also responsible, under the guidance of the director, to schedule, organize and lead games and activities, cook meals, and perform basic first aid (band-aids, anti-itch cream, etc.).

**Base Pay:** The Onsite Supervisor serving in this full time position will receive a base pay of \$250.00 per week of summer employment. *(Please see Summer Staff Support)*

**Wilderness Counselor: Minimum Age: 17**

*High school graduates or college students are preferred, but some mature high school students may be accepted.*

**Job Description:** There is little to no time off for a wilderness camp counselor; ministering to the needs of others must take priority over ministering to one's self. This includes attending to the physical, emotional, and spiritual needs of the ranchers. Wilderness camp counselors are also responsible for assisting and participating in the daily functions of camp life (i.e. cooking, cleaning, constructing shelters, building fires, leading games, etc.). In addition to building meaningful relationships with ranchers and participating in the daily functions of camp life counselors are also responsible for the filling out and timely submission of weekly paperwork. Finally, there may also be opportunities in which a counselor may be asked to lead a morning devotional and/or evening chapel.

**Base Pay:** Wilderness camp counselors serving in this full time position will receive a base pay of \$275.00 per week of employment. *(Please See Summer Staff Support)*

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**MEDIA STAFF POSITIONS**

**Photographer: Minimum Age: 17**

**Job Description:** The photographer works under the supervision of the marketing manager. Responsibilities involve taking pictures of all activities, editing and posting photos online, as well as assisting with other media department duties. They will also be required to join in other camp activities whenever possible.

**Base Pay:** Photographers serving this full time position will receive a base pay of \$150.00 per week of employment. *(Please see Summer Staff Support)*

**Photographer Assistant: Minimum Age: 16**

**Job Description:** Responsibilities include, but are not limited to: assisting the Photographer(s) with their duties and responsibilities.

**Base Pay:** Photographer Assistants serving this full time position will receive a base pay of \$150.00 per week of employment. *(Please see Summer Staff Support)*

**Videographer: Minimum Age: 17**

**Job Description:** The videographer works under the supervision of the marketing manager. Responsibilities involve shooting video footage of all activities, building an end of the week video, as well as assisting with other media department duties. They will also be required to join in other camp activities whenever possible.

**Base Pay:** Videographer serving this full time position will receive a base pay of \$150.00 per week of employment. *(Please see Summer Staff Support)*

**Videographer Assistant: Minimum Age: 16**

**Job Description:** Responsibilities include, but are not limited to: assisting the Videographer(s) with their duties and responsibilities.

**Base Pay:** Videographer Assistants serving this full time position will receive a base pay of \$150.00 per week of employment. *(Please see Summer Staff Support)*

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**EQUESTRIAN CENTER STAFF POSITIONS:**

*NOTE: Due to safety reasons, equestrian staff weight should not exceed 250lbs*

**Horsemanship Instructor: Minimum Age: 18**

**Job Description:** The responsibilities of a horsemanship instructor can include, but are not limited to: teaching arena and ground lessons, taking out trail rides, doing work projects, assisting with In-Training riding lessons, daily care and upkeep of the horses and facility, and possibly assisting with schooling horses.

**Base Pay:** Horsemanship Instructors serving in this position will each receive a base pay of \$150.00 per week of summer employment. Instructors who possess a CHA certification for teaching will receive \$200.00 per week of summer employment. *(Please see Summer Staff Support)*

**Vaulting Instructor: Minimum Age: 16**

**Job Description:** The responsibilities of a vaulting instructor can include, but are not limited to: instructing ranchers that attend a vaulting class, cooking for breakfast trail rides, helping with Critter Corral chores, helping with work projects in Santa Fe, and the daily care of the horses, equipment, and facilities.

**Base Pay:** Vaulting instructors serving in this full time position receive a base pay of \$100.00 per week of summer employment *(Please see Summer Staff Support)*

**Wrangler: Minimum Age: 17**

**Job Description:** The responsibilities of a wrangler can include, but are not limited to: wrangling for trail rides, teaching arena and ground lessons, doing work projects, assisting with In-Training riding lessons, caring for horses, giving teachable moments, and helping with the daily upkeep and care of the facility and horses.

**Base Pay:** Wranglers serving in this full time position will receive a base pay of \$140.00 per week of summer employment. *(Please see Summer Staff Support)*

### **Critter Corral Instructor: Minimum Age: 16**

**Job Description:** The responsibilities of the Critter Corral instructor include, but are not limited to: scheduling the activities and classes, doing chores, scheduling the weekend chore rotation, caring for all the animals in critter corral, helping with the up keep of the facility, working with the vaulting crew for work projects, and possibly helping with morning horsemanship lessons.

**Base Pay:** Critter Corral Instructors will each receive a base pay of \$150.00 per week of summer employment (*Please see Summer Staff Support*)

### **Horsemanship Assistant Instructor: Minimum Age: 16**

**Job Description:** The responsibilities of an assistant instructor can include, but are not limited to: assisting the horsemanship instructor with their riding classes, possibly teaching ground classes, taking out trail rides and the daily care and upkeep of the facility and horses. *Please see Horsemanship Instructor's job description for details.*

**Base Pay:** Horsemanship Assistant Instructors serving in this full time position receive a base pay of \$100.00 per week of summer employment. (*Please see Summer Staff Support*)

### **Vaulting Assistant Instructor: Minimum Age: 16**

**Job Description:** The responsibilities of a vaulting assistant instructor can include, but are not limited to: daily care for the vaulting & driving animals, class prep and assistance, and helping care for the equipment for your area. *Please see Vaulting Instructor's job description for details.*

**Base Pay:** Vaulting Assistant Instructors serving in this full time position will receive a base pay of \$100.00 per week of summer employment. (*Please see Summer Staff Support*)

### **Critter Corral Assistant: Minimum Age: 16**

**Job Description:** The responsibilities of a Critter Corral assistant can include, but are not limited to: assisting the Critter Corral Instructor with the care of the animals, assisting with lessons and the care of the facility. *Please see Critter Corral Instructor's job description for details.*

**Base Pay:** Critter Corral Assistants serving in this full time position will receive a base pay of \$100.00 per week of summer employment. (*Please see Summer Staff Support*)



# **Summer Staff Application**

For Miracle Mountain Ranch Missions Inc.

## **General & Personal Information**

## **\*Required Information**

\*Full Name: \_\_\_\_\_ \*Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

\*Position(s) applying for: *(In order of preference)* \_\_\_\_\_

*Check if Returning Summer Staff* (NOTE: Due to safety reasons, equestrian staff weight should not exceed 250lbs)

\*Sex:  Male  Female Age: \_\_\_\_\_ Height: \_\_\_\_\_ Weight: \_\_\_\_\_ \*Men's Shirt Size: \_\_\_\_\_

\*Home Address: \_\_\_\_\_ \*City: \_\_\_\_\_ \*State: \_\_\_\_\_

\*Zip Code: \_\_\_\_\_ \*Home Phone: (\_\_\_\_)\_\_\_\_-\_\_\_\_ \*Applicant's Cell Phone: (\_\_\_\_)\_\_\_\_-\_\_\_\_

Email: \_\_\_\_\_ Parent's Email: \_\_\_\_\_

\*Emergency Contact: \_\_\_\_\_ Phone Number: (\_\_\_\_)\_\_\_\_-\_\_\_\_

\*Father's Name: \_\_\_\_\_ Contact Phone: (\_\_\_\_)\_\_\_\_-\_\_\_\_

\*Mother's Name: \_\_\_\_\_ Contact Phone: (\_\_\_\_)\_\_\_\_-\_\_\_\_

How did you become familiar with Miracle Mountain Ranch (MMR)? \_\_\_\_\_

Please indicate the number of years that you have attended MMR (if any): \_\_\_\_\_

Do you have any scheduling conflicts that would prevent you from attending Staff Training or serving for the whole summer? [Staff Training: June 11<sup>th</sup>-20<sup>th</sup>, 2023. Summer Camp: June 21<sup>st</sup>-August 8<sup>th</sup>, 2023]

Do you have any special scheduling requests? (i.e. not working the whole summer, time off, etc.)

List any other summer camp experience you have had (this includes being a camper, volunteer, or staff):

<u>Date(s)</u>	<u>Organization</u>	<u>City or State</u>	<u>Position</u>	<u>Supervisor (if volunteer or staff)</u>
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Have you been ever been questioned or convicted of physical or sexual misconduct, a felony, or misdemeanor other than a traffic violation? If yes, please explain: \_\_\_\_\_

Do you have any physical or emotional conditions that prohibit you from fully serving? *If yes, please explain:* \_\_\_\_\_

Why would you like to work at MMR this summer and why do you believe you would be an asset to the ministry? \_\_\_\_\_

### **Education & Work Experience**

Have you graduated high school? *Please list your current school or degree(s) if any:*

Please list three of your most recent employers. Include the name of the business, your position there, the name of your manager/supervisor, and duration of employment.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

Describe your experience in the following areas:

*Horses:* \_\_\_\_\_

*Other animals:* \_\_\_\_\_

*Sports:* \_\_\_\_\_

*Crafts/Art:* \_\_\_\_\_

*Working with children:* \_\_\_\_\_

In the list below, put 1 before the activities you can organize & teach (*circle those you prefer*), 2 next to any you can assist in, and 3 for those you are only slightly familiar with.

\_\_\_ Vaulting    \_\_\_ Small Animals    \_\_\_ Volleyball    \_\_\_ Archery    \_\_\_ Soccer    \_\_\_ Leading Singing  
\_\_\_ Trail Rides    \_\_\_ Horsemanship    \_\_\_ Basketball    \_\_\_ Playing an Instrument (*list below*)

**Formal Training and Certifications**

Please check the box if you have training or a current certification in any of the following areas. If applicable, also specify what the certification is and the expiration date of your certification.

- First Aid Certification/Training: \_\_\_\_\_
- CPR Certification/Training: \_\_\_\_\_
- Attended CHA Clinic(s) (Certified Horsemanship Association). If applicable, list how many you have attended in addition to the certification you have: \_\_\_\_\_
- Certified Lifeguard: \_\_\_\_\_
- Certified Archery Instructor: \_\_\_\_\_
- Other: \_\_\_\_\_

**Character References**

Reference Forms will be sent to your Parent or Guardian, Pastor/Youth Pastor, and a Teacher or Employer. If you are homeschooled, please do not put a parent as the Teacher/Employer contact.

Pastor's Name: \_\_\_\_\_ Home Church: \_\_\_\_\_

Email or Mailing Address: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_

Teacher/Employer: \_\_\_\_\_ School/Company: \_\_\_\_\_

Email or Mailing Address: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_

**Before sending in your application, fill out and attach the Spiritual Life Questions and your personal testimony.**

Applications that are sent in without the Spiritual Life Questions and personal testimony **will be considered incomplete** until they are received.

**ATTENTION:**

Miracle Mountain Ranch is required to do background checks on all those who are hired for a position working with or around children. Please sign below verifying that we have your consent to do a background check on you if you are hired for a position at Miracle Mountain Ranch Missions Inc. Signature(s) required for employment.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Parent/Guardian: \_\_\_\_\_ Date: \_\_\_\_\_

\*Parent/Guardian signature is only needed if applicant is under 18yrs old when applying.

## Spiritual Life Questions

*Please complete the following section neatly, thoroughly, and be specific. You may attach a separate piece of paper or print out a typed copy of your answers if you desire.*

1. Have you accepted Jesus as your personal Savior?    Yes    No  
*If yes, please write or type out your testimony on a separate piece of paper. Please include: 1)How you came to know the Lord 2)Your present devotional practice in specific terms and 3)What recent struggles you have experienced since then.*
  
2. What does it mean to accept Christ as one's personal Savior? (Please provide Scripture references)
  
  
  
  
  
  
  
  
  
  
3. How long is a person's salvation good for?  
Please explain:
  
  
  
  
  
  
  
  
  
  
4. How have you been serving in your local church?
  
  
  
  
  
  
  
  
  
  
5. What type of relationship do you think you should have with unsaved individuals?
  
  
  
  
  
  
  
  
  
  
6. What is your position on sign gifts (tongues, visions, raising from the dead, prophesying, and healings)?

*You can mail in your completed application to:*

**Programming Department  
Miracle Mountain Ranch Missions  
101 Rodeo Drive  
Spring Creek, PA 16436**